

**NATIONAL FEDERATION OF JUNIOR PHILIPPINE INSTITUTE OF ACCOUNTANTS  
(WESTERN MINDANAO COUNCIL)  
2011 NFJPIA-WMC CONSTITUTION AND BY-LAWS**

**PREAMBLE**

We, the regional council of the National Federation of Junior Philippine Institute of Accountants (NFJPIA) in Western Mindanao, imploring the aid of Almighty God and recognizing the need for an alliance in order to effect a more committed participation in realizing the NFJPIA's battle cry for fellowship and solidarity, academic, excellence, socio-civic and cultural consciousness and moral integrity among its members, do hereby ordain and promulgate this Charter.

**ARTICLE I NAME AND HEADQUARTER**

Section 1. This Western Mindanao-wide alliance of Accounting and Accounting-related students shall be known as the National Federation of Junior Philippine Institute of Accountants – Western Mindanao Council (NFJPIA-WMC). For purposes of brevity, this shall be referred to as the Council. The Council's Headquarters shall be at the local chapter where the President-elect is officially enrolled as a student taking up Accounting or any other Accounting-related Major during his incumbency.

**ARTICLE II GENERAL PROVISIONS**

Section 1. The Council is the regional organization of students majoring in Accounting and Accounting-related courses, covering the Zamboanga Peninsula, Basilan and Sulu Provinces.

Section 2. The Council is an affiliate of the NFJPIA, the only legitimate student-organization counterpart of the Philippine Institute of Certified Public Accountants (PICPA).

Section 3. The Council is a democratic, non-partisan, non-political, and non-profit student organization in consonance with its principal federation.

Section 4. National Federation (NF) shall mean NFJPIA.

Section 5. Mindanao Federation (MF) shall mean MFJPIA. DELETE

Section 6. Council year shall mean one (1) school year and shall end on April 30 of each Federation Year.

Section 7. A major activity of the Council shall be

- a. An activity that is in line with and pursuant to the objectives of the National as adapted in Article IV of this Charter; and
- b. An activity that must require the participation of the local chapters, comprising the Council, thus recognizing it as the Council's Assembly.

Section 8. Majority shall mean fifty percent plus one of the assembly with an even number of population. In any case it is odd, it shall be a half number greater than its median.

- Section 9. The Council shall be led by the Regional Executive Board, comprising of the Executive Officers, which were duly elected in the assembly, and the respective local chapter presidents.
- Section 10. Major positions in the Council shall mean elective, honorary, or appointive positions, either executive or otherwise in any organization of whose nature belongs to academic, socio-civic and cultural, athletic, mass communication, student government and environment.
- Section 11. A representative shall mean the local chapter president or his duly recognized substitute.

### **ARTICLE III COUNCIL SEAL**



- Section 1. The colors and definition of the Federation Seal shall be as follows:
- Gold for the book, stars, and background which signifies the excellence;
  - Light blue for the wheel which signifies integrity, dignity, and professionalism; and
  - Red for the arrow which signifies fairness and accuracy.
- Section 2. The figures of the Federation Seal and their definitions are as follows:
- The ten(10) stars represent the ten (10) member schools of NFJPIA-WMC which contributed in the logo design, namely: Andres Bonifacio College, Ateneo de Zamboanga University, Dipolog Medical Center College Foundation, Jose Rizal Memorial State University, Notre Dame of Jolo College, Saint Columban College, Saint Vincent's College, Universidad de Zamboanga – Ipil, Universidad de Zamboanga – Main, and Western Mindanao State University;
  - The wheel and the arrow represents the Council's continuing efforts to develop JPIANs into well-balanced individuals;
  - The book shall symbolize intelligence, growing knowledge, and academic excellence; and
  - The vinta shall represent the unity of all local chapters despite cultural diversity.
- Section 3. The local chapters may develop their own Local Chapter Seal to reflect their own aspirations.

## **ARTICLE IV COUNCIL OBJECTIVES**

The Federation aims for:

Section 1. Fellowship and Solidarity

To establish unity and harmonious relationship among NFJPIANs and other students and multi-sectoral organization for the advancement of a world-class nationalist-oriented student organization.

Section 2. Academic Excellence

To adopt measures that are necessary to foster educational advancement in the field of accountancy through:

- a. Seminars, symposia, workshops, conferences, congress and convention;
- b. Inter-scholastic functions; and
- c. Other academic services to the members.

Section 3. Socio-civic and Cultural Consciousness

To develop among JPIANs a sense of social and cultural awareness through:

- a. Community extension services; and
- b. Social, economic and cultural development projects.

Section 4. Moral-Integrity

To promote and uphold moral values beneficial to the interest of the accounting profession, the NFJPIA, and its members.

Section 5. Critical, Analytical and Constructive Thinking

To uplift to the higher standard and quality of education.

Section 6. Organizational Culture

To acquaint the members with the practical environment and activities of the accountancy profession.

## **ARTICLE V MEMBERSHIP**

Section 1. a. Membership is mandatory to all tertiary schools duly recognized by the Commission on Higher Education (CHED) for offering undergraduate courses in line with public accountancy.

b. Only local chapters duly recognized by the National Federation can use the NFJPIA.

Section 2. Each local chapter shall pay a corresponding fee proportionate to their population as prescribed by the Executive Officers, subject to NF annual membership fees.

Section 3. All duly accredited members of the recognized local chapters shall be members of the Council, thereby making them members of the NF, as well.

Section 4. Procedure for Application and Admission All applicants will be required to submit the following to the Council:

- a. Charter for first time applicants;
- b. Annual reports which include Financial Statements and report of activities of the last year's Federation, evaluation reports and amended or revised charter, if any, for renewing members;
- c. Calendar of Activities;
- d. Directory of Officers and List of Members; and
- e. Letter of Certification from the designated administrator certifying that the school recognizes the organization.

Section 5. Membership is for a period of one Council Year, renewable annually.

Section 6. Membership shall be classified as:

- a. Regular Members those who have fully complied with all the requirements set forth under this article; and
- b. Probationary Members those who have fully complied with all the requirements set forth under this article but have committed an act discreditable to the Council as deemed by the Executive Board. Probationary members shall have their rights curtailed as regular members and shall be disqualified from the activities of the organization, unless provided otherwise by the Executive Board in the meritorious cases, pending compliance with the requirements.

## **ARTICLE VI RIGHTS, RESPONSIBILITIES and DUTIES of MEMBERS**

Section 1. The regular members of the Council shall individually or collectively have the right to be informed of any project and/or activity of the Council and shall have the responsibility to participate in such undertaking. Neglect of responsibility shall authorize the Executive Board to call the attention of the local chapter through a notice. If after such notice, the local chapter failed to comply, it shall be subject to remedies and sanctions under the prerogative of the Executive Board, set forth in Sec 5 of this article.

Section 2. The regular members of the Council through their representatives shall have the following expressed duties and obligations:

- a. The duty to comply with the provisions of this Charter and other rules that may be promulgated by the Executive Board or may be agreed upon by the Council;
- b. The duty to attend meetings whether general or special;
- c. The duty to pay the membership fee and such other fees that may be deemed appropriate by the Executive Board in accordance with the Charter; and
- d. The duty to comply with any other requirements of the Council set by the Executive Board.
- e. The duty to defend the honor, prestige, and integrity of the Federation.
- f. The duty to respect the other members of the Federation.
- g. The duty to support all the undertakings of the organization and participate actively in all the activities and functions of the Federation.
- h. The duty to deepen their understanding of the concept of the Federation.

Section 3. The act of a Local Chapter representative or his proxy shall mean act of the local chapter as a whole.

Section 4. Violations of members;

- a. Culpable Violations on any provisions of the Constitution and By-Laws.

- b. Gross misconduct, dishonesty, discourtesy and disloyalty to the Federation.
- c. Inefficiency and incompetence in the performance of official duties.

**ARTICLE VII PROCEEDINGS AND SANCTIONS**

Section 1. Individually and collectively filing of complaints.

- a. Only regular members of the Federation shall have the right to file a complaint against any member of the Federation who commit violations.
- b. Written complaints. All complaints should be in writing properly signed by an identified member. Complaints received through electronic mail shall be construed as originating from the identified owner of the e-mail address used.
- c. Addressee. Complaint should be addressed to the Council President and copy furnished to the President of the Federation, who concurrently acts as the OIC of the Grievance and Chapter Service Committee.

Section 2. Proceedings. No member shall be subject to remedies and sanctions without just cause and due process:

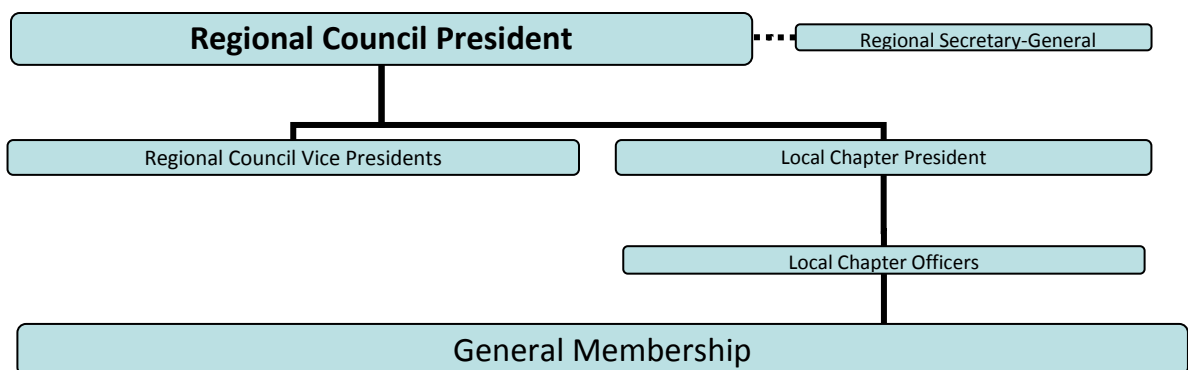
- a. The Executive Board shall summon the offender through a letter to appear before the Executive Board. The member shall be given a reasonable length of time to appear after such notification was received. In case appearance is improbable, the offender may otherwise express the defense through a letter. It must be addressed to the Council President and must be received within a reasonable length of time;
- b. Ten (10) days after the appearance of the offender or the receipt of the defense letter, the Executive Board shall render its decision accordingly with the remedies and sanctions set forth in this Article;
- c. The decision of the Executive Board shall take effect immediately. A letter notifying the offender of the decision shall be sent; and
- d. The decision of the Executive Board shall be final.

Section 3. Remedies and Sanctions. Violations of the duties by a local chapter shall merit the enforcement of any of the following:

- a. Full compliance with the duty;
- b. Probationary membership;
- c. Suspension; and
- d. Other such remedies and sanctions deemed appropriate by the Executive Board in accordance with this Charter.

**ARTICLE VIII ORGANIZATIONAL STRUCTURE**

The Organizational Structure of the Council, deemed to be jurisdictional in form, shall be:



## **ARTICLE IX THE ASSEMBLY**

- Section 1. There shall be at least one assembly in a Federation Year; the Executive Board shall fix the time and date of which.
- Section 2. Notice of the assembly shall be communicated at least two (2) months before such.

## **ARTICLE X THE EXECUTIVE BOARD**

- Section 1. The Executive Board shall be the principal governing body of the Council, thus the general management of the Council and its business transactions shall be exercised by the Executive Board.
- Section 2. The Executive Board shall hold office for one Federation year or until their successors have been duly elected.
- Section 3. The Executive Board shall be composed of the following:
- a. Executive Officers; and
  - b. Local Chapter Presidents
- Section 4. The Executive Officers shall, within thirty (30) days from their date of proclamation, have to develop their Federation Program which shall serve as a guide to Local Chapters in mapping out their respective regional activities. The Regional Federation Program shall not be in any way subordinated to local chapter programs.
- Section 5. The Executive Board shall have the power to choose the chairpersons and
- Section 6. Regular Meeting. The Executive Board shall hold regular meetings at least twice in a Federation year on such time, place and date as may be agreed upon.
- Section 7. Special Meeting. Special meeting of the Executive Board shall be called at any time by the President or by a written request of majority of the Executive Board and shall be held at such place, time as may be agreed upon.
- Section 8. Notice of Meeting. Whenever a special or regular meeting is to be held, the President shall direct the Secretary-General to notify the members of the Executive Board. A notice of any special meeting shall state the date, time and place thereof, and the purpose/s for which it is called.
- Section 9. Quorum. A quorum at any meeting of the Executive Board shall consists of the majority of its members. Unless there be a quorum, no business shall be transacted. A majority of the quorum shall decide on every question or matters submitted to the executive Board at any such meeting.
- Section 10. Presiding Officer. The President or in his absence or incapacity, the Vice-President for Academics, shall preside over all the meetings with the Executive Board.
- Section 11. Authority. In general, the Executive Board shall safeguard all properties, interests, business, and transactions of the Council with full authority to manage, direct and supervise the same under its collective responsibility, which include, but it is not limited to the following:

- a. To create ad hoc committees, to choose the chair person and to prescribe from time to time their duties and authorities;
- b. To study, devise and adopt policies, criteria and guidelines as may be necessary and convenient to carry out, effectuate and implement in the most effective and economical manner, the purposes and objectives of the Council;
- c. The authority to suspend or impeach any officer while sitting *en banc* by a majority of the Executive Board;
- d. The authority to impose sanctions under such grounds and proceedings this Charter so provides; and
- e. To accept the resignation of any of the Executive Officers, provided the said officer presents a valid cause for resignation through a written notice submitted to the Executive Board. If a fixed date for resignation is indicated, such shall not be effective until acted upon by the Executive Board seven (7) days from the receipt of the officer's notice of resignation.
- f. To appoint a member to act on matters relating to the vacant position. Such individual shall be deemed an executive officer until an assembly is called for the purposes of filling up the vacant position.

Section 12. The Secretary-General, by virtue of being appointed in his or her position, shall not have any voting rights but is deemed a member of the Executive Board.

Section 13. The Executive Board shall be under the supervision of the Board of Moderators.

## **ARTICLE XI THE EXECUTIVE OFFICERS**

Section 1. Composition: The following shall be the Executive Officers of the Council:

- a. Regional President;
- b. Regional Vice-President for Academics;
- c. Regional Vice-President for Non-Academics;
- d. Regional Vice-President for Membership
- e. Regional Vice-President for Finance;
- f. Regional Vice-President for Communications;
- g. Regional Vice-President for Audit; and
- h. Secretary-General

Section 2. Qualifications. No member shall be allowed to aspire for any regional post unless he/she possesses the following qualifications in pursuant to the 2011 NFJPIA Constitution and By-Laws:

- a. He must be a bona fide member of and JPIA Local Chapter duly recognized and accredited by the Federation at least one (1) year;
- b. He/she must be an Accounting or accounting-related major student with good moral character;
- c. He/she must have a general weighted average of 80% (grades from first year up to the present) and must not have any failing grades in all subjects taken;
- d. He must not hold any major position in any organization upon election;
- e. He/she must have attended at least one (1) major activity of the Council and/or the NF; and
- f. He must certify all assertions made regarding his/her qualification and submit the following requirements:
  - i. Duly accomplished Certificate of Candidacy given by the COMELEC;
  - ii. Endorsement of the incumbent NFJPIA President and/or adviser;
  - iii. Certificate of Good Moral Character from the Office of the Registrar and/or Office of the Perfect Discipline;

- iv. Authenticated Certificate of Grades or Temporary Transcript of Record; and
- v. Certification from the Office of Student Affairs that he/she is not holding any major position in his/her respective school.

Section 3. Term of Office. All officers shall hold office for a term of one Federation year starting from the time of discernment or appointment or until such time the successors have been qualified and elected.

Section 4. Vacancies. A vacancy is a result of an officer's incapacity, resignation, impeachment, death or through a failure of elections. In case of a vacancy, such position shall be filled upon by the decision made through a majority vote in the assembly called for such purpose. If such is impossible, the Executive Officers shall have the power to appoint any person qualified for such position, keeping in mind the welfare of the Council.

Section 5. No Executive Officer shall sit concurrently as his/her local chapter president.

Section 6. No Executive Officer shall occupy the same position for more than two (2) consecutive terms.

## **ARTICLE XII AUTHORITIES AND DUTIES OF THE EXECUTIVE OFFICERS**

Section 1. The Regional President shall be the Chief Executive Officer of the Executive Board of the Council. Aside from those, which have been assigned by the Executive Board, his authorities and duties shall include the following:

- a. To take active supervision and control over the properties, interests, businesses and affairs of the Council;
- b. To preside in all meetings of the Executive Officers, Executive Board and assemblies;
- c. To supervise, direct and control subordinate officers in the discharge of their duties and authorities;
- d. To lead the members in carrying out the activities and objectives of the Council and enforce the provisions of this Charter, and all the rules and regulations enacted in an assembly;
- e. To delegate to any officer/s any of his authorities and duties whenever in his judgment such delegation is expedient and practicable;
- f. To supervise collections and authorize expenditures necessary in carrying out the Council's activities and programs;
- g. To render annual report of the Council's activities for internal and external users, especially to the NF and MF;
- h. To be the Council's official representative in all matters relating to the National Executive Board;
- i. To act as one of the signatories in all cash disbursements from the bank account credited to the Council; and
- j. To perform other duties inherent to the position.

Section 2. The Regional Vice-President for Academics shall have the authorities and duties, which include the following aside from those assigned by the Executive Board:

- a. To perform and discharge the powers and duties of the President in the latter's absence or inability;
- b. To supervise the implementation of academic projects of the Council; and
- c. To perform other duties inherent to the position.

- Section 3. The Regional Vice-President for Non-Academics shall have the authorities and duties, which include the following aside from those assigned by the Executive Board:
- a. To supervise and execute the complementary role of curricular and extra-curricular activities by integrating and coordinating cultural, spiritual and sports activities and incorporate these in general activities of the Council;
  - b. To coordinate with other institutions, agencies or organizations necessary for the non-academic programs of the Council; and
  - c. To perform other duties inherent to the position.
- Section 4. The Regional Vice-President for Membership shall have the authorities and duties, which include the following aside from those assigned by the Executive Board:
- a. To keep a complete and an up-to-date list of all accredited members and their directories;
  - b. To develop an effective recruitment and membership renewal scheme within the scope of the region so as to encourage more members;
  - c. To monitor the attendance, performance and degree of participation of members schools in the Council meetings and functions; and
  - d. To perform other duties inherent to the position.
- Section 5. The Regional Vice-President for Finance shall have the authorities and duties, which include the following aside from those assigned by the Executive Board:
- a. To authorize together with the President the use of funds and properties.
  - b. To handle and safeguard all funds and properties;
  - c. To keep all original documents pertaining to cash receipts and disbursements;
  - d. To prepare the financial statements; and
  - e. To perform other duties inherent to the position.
- Section 6. The Regional Vice-President for Communications shall have the authorities and duties, which include the following aside from those assigned by the Executive Board:
- a. To disseminate information within the Council;
  - b. To serve as the Liaison Officer of the Council; and
  - c. To perform other duties inherent to the position.
- Section 7. The Regional Vice-President for Audit shall have the authorities and duties, which include the following aside from those assigned by the Executive Board:
- a. To monitor all receipts and disbursements of the Federation every month;
  - b. To audit the financial statements prepared by the Vice-President for Finance;
  - c. To render a reasonable assurance as to the fairness of the financial statements under audit. In any case the Auditor cannot attest to the fair presentation, the reasons shall be stated in the Auditor's report; and
  - d. To perform other duties inherent to the position.
- Section 8. Secretary-General shall be appointed by the President. He/she may come from the same school as the president. He/she shall have the authorities and duties, which include the following aside from those assigned by the Executive Board:
- a. To keep accurate minutes of all the meetings of the Executive Board;
  - b. To disseminate all notices required to be given by this Charter;
  - c. To be the custodian of all the records, documents and papers of the Council and to certify all records of the Council noted by the President.

- d. To submit to the NF and MF the progress report of the Council; and
- e. To perform other duties inherent to the position.

Section 9. The outgoing executive officers shall have the duty to efficiently turnover all pertinent records of the Council within thirty (30) days after the end of the council year.

### **ARTICLE XIII FUNDS**

Section 1. The funds shall emanate from the membership fee of the local chapters and inflows from all other fund raising activities not contrary to public laws, morals and customs.

Section 2. The Council shall have and maintain a Council year budget only approved by the Executive Board contained therein:

- a. General appropriation fund for non-recurring expenses of the organization; and
- b. Specific appropriations for recurring expenses to control disbursements of funds.

Section 3. The collection of the fund shall be imposed during the yearly renewal of membership on or before the end of the first four months of the council year.

Section 4. The fund shall be deposited in a bank of good repute and wherein the signatories shall be the President and Vice-President for Finance. The passbook must be under the safekeeping of the Vice-President for Finance. ATM (Automated Teller Machine) access to the funds is prohibited.

Section 5. Withdrawals shall only be allowed through the authorization and signatures of the President and Vice-President for Finance and shall be appropriated for legitimate purposes only.

Section 6. Financial position reports shall be submitted by:

- a. Local Chapters to the Council, which the Council will consolidate and submit to the NF and MF, at the end of first four months of the Council year, reflected therein the shares of the Council, NF and MF from the collection of membership fees under its jurisdiction.
- b. The Council to the respective Local Chapters to facilitate the receipts and disbursements of Council fund.

Section 7. Separation of Duties. Liquidation and disbursement duties shall not be held by the same person. The Vice President for Finance shall be responsible for the disbursements of funds. All liquidation reports and other supporting documents shall be forwarded to the Vice President for Audit within fifteen(15) days from disbursement of funds.

Section 8. Financial Statements. The Council shall present its financial statements to the Executive Board Members at least twice during the Federation year.

### **ARTICLE XIV LOCAL CHAPTERS**

Section 1. Local Chapters shall be the local administrative bodies of the Council.

Section 2. Local Chapters shall be vested with the power to create their own charter provided it will not violate this Charter.

Section 3. Each local chapter president shall have the duty to know all matters relating to the Council and thus relate it to his constituents. He/she shall be a member of the Executive Board. If in case he/she cannot continue to perform as mandated by his/her position, the concerned local chapter shall decide as to who will take his/her post in the Executive Board.

## **ARTICLE XV BOARD OF MODERATORS**

Section 1. There shall be a Board of Moderators to properly guide the undertakings of the Council.

Section 2. The Board shall be composed of the different moderators of the local chapters of the Council, who are CPA faculty members of their respective colleges/universities and the Chairman of the PICPA Student Participation Committee of the Council Headquarters' chapter as its Chief Moderator, having the moderator coming from the Council Headquarters as Assistant Chief Moderator.

Section 3. The Chief Moderator shall serve as the link between the Council and the PICPA.

Section 4. They shall have the right to be informed of all activities and projects of the Council.

Section 5. They shall have the right to attend the meetings of the Executive Board and give their opinions in all matters pertaining to the Council but final decision should rest on the Executive Board.

Section 6. The Board of Moderators shall serve for one Council year. They shall efficiently turn over all pertinent papers at the end of their term to the succeeding Board of Advisers.

## **ARTICLE XVI COMMISSION ON ELECTIONS**

Section 1. There shall be a NFJPIA-WMC Commission on Elections composed of three (3) commissioners from among the Executive Officers. The chairperson of which must be the President. It shall exercise exclusive original jurisdiction over all contests relating to the elections, returns and qualifications of all Executive Officers.

Section 2. Powers and Duties of the COMELEC It shall be their duty to conduct the election in an efficient and effective manner. Such election shall be based on established procedures duly promulgated by them and for which the same shall be announced at least one (1) month prior to the date of elections. All questions and conflicts arising from and regarding the election, as well as the results thereof, when ruled by the COMELEC, shall be final and binding upon all.

Section 3. Appointment and Cessation of COMELEC. The appointment must be done two months before the scheduled Election Day, which is normally held during the Annual Regional Convention. The COMELEC is an ad hoc committee and shall be terminated upon completion of the purpose for which it was organized.

- Section 4. Failure of Elections. A failure of elections shall only be declared in the following circumstances:
- a. Quorum is not established;
  - b. Majority of the candidates are absent; and
  - c. Ineffective and/or inefficient conduct of electoral process.
- Section 5. Special Elections. A special election shall be held immediately one (1) day after declaration of failure of elections. The COMELCE shall handle such special election. Should there be another failure of elections, the Executive Officers shall have the power to appoint for such vacancies.

## **ARTICLE XVII IMPEACHMENT**

- Section 1. Any elected or appointed Executive Officer shall be impeached for a just cause and due process on any of the following grounds:
- a. Gross violation of this Charter, internal rules and regulations of the Council;
  - b. Grave abuse of authority;
  - c. Immoral acts;
  - d. Gross negligence of duties and responsibilities;
  - e. Gross insubordination;
  - f. Guilt of acts involving moral turpitude; and
  - g. Failure to enroll in the semester during is incumbency.
- Section 2. The following procedures shall be observed for impeachment:
- a. A letter of complaint should be filed by any member to the Executive Board;
  - b. The Executive Board shall consider the complaint and notify the correspondent of the schedule of appearance before the Executive Board;
  - c. Within ten (10) days after the appearance, the Executive Officers should issue its decision;
  - d. Within ten (10) days after the issuance of the decision, the defendant may file his/her appeal before the Executive Board.
  - e. The Executive Board shall calendar the appeal before its presence immediately after the request; and
  - f. Ten (10) days after the appeal, the Executive Board sitting en banc, by a majority vote of its members, excluding the officer/s in question, as the case may be, shall issue its decision. The decision shall be final and not subject for appeal.
- Section 3. The impeached officer shall have the duty to efficiently turnover all pertinent records of the Council within thirty (30) days after proclamation of the new officer same shall apply for the resigned or incapacitated officers.

## **ARTICLE XVIII AMENDMENTS**

- Section 1. The Executive Officers sitting en banc shall comprise the Constitutional Commission (ConCom) having a Chairperson, to be decided among themselves. They will be vested with the exclusive power of amending or revising this Charter. In this regard they must function as a separate independent Constitutional Body from the Executive Board.

- Section 2. Any amendments to or revisions of this Charter may be proposed by any member of any local chapter upon a written request of such member, stating the reason thereto.
- Section 3. The majority of the ConCom shall approve the proposed amendments to or revisions of this Charter.
- Section 4. Proposed amendments or revisions shall be valid and shall form an integral part of this Charter when presented and ratified in an assembly called for such purpose.
- Section 5. Any proposed amendments before the lapse of the prescriptive period shall be binding through the issuance of a memorandum.
- Section 6. There shall be no amendments to this Charter three (3) years from its ratification.
- Section 7. There shall be no revisions of this Charter five years from its ratification.

#### **ARTICLE XIX EFFECTIVITY**

- Section 1. This Constitution and By-Laws shall take effect fifteen (15) days from the date of ratification and after all Regional Councils have been duly notified.

*Last Ratified: June 3, 2011 during the First Executive Board Meeting at Saint Columban College, Pagadian City.*



**RASHIDA N. EDDING**  
*NFJPIA-WMC President*  
*(2011-2012)*

**ABDEL AL-RASHID C. TAOLA**  
*NFJPIA-WMC Vice President*  
*For Academics*

**JIEZL L. LAGRIMAS**  
*NFJPIA-WMC Vice President*  
*For Non-Academics*

**PRECIOUS P. MARTIN**  
*NFJPIA-WMC Vice President*  
*For Membership*

**DELANIE O. LADO**  
*NFJPIA-WMC Vice President*  
*For Finance*

**MANGIE A. PATANGAN**  
*NFJPIA-WMC Vice President*  
*For Communication*

**ARTY MARC E. PADERO**  
*NFJPIA-WMC Vice President*  
*For Audit*

**RECHEL CHRISTE SYMEN E. PABLEO**  
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*President*

**IVON MARIE A. BULABON**  
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*President*

**ANCHARI CLAY C. REBUYON**  
*Dipolog Medical Center College*  
*Foundation, President*

**RAYMOND E. TABAD**  
*Jose Rizal Memorial State  
University, President*

*Notre Dame of Jolo College  
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**JOFARI S. PUA**  
*Saint Columban College  
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